

Preventing and addressing sexual harassment, sexual violence, sexual abuse, and on-line sexual abuse statement

The Ofsted Review of sexual abuse in schools and colleges (June 2021)¹ and The Office for Students (Higher Education, April 2021)² have set out recommendations for preventing and addressing sexual harassment and sexual violence affecting students. As a college, we are completely committed to providing a learning environment which is free from sexual harassment and sexual violence of any kind.

The reports recommend that:

- we assume it is happening here and plan accordingly
- we have a whole college approach to safeguarding culture which includes:
 - listening to student voice and engaging with students to inform change
 - policies and processes to report and disclose incidents of sexual harassment and sexual violence
 - training and clear expectations for students, staff and governors to raise awareness of and prevent sexual harassment and sexual violence
 - our staff model respectful behaviour and students are clear about acceptable and unacceptable behaviour
- our students involved in an investigatory process have access to appropriate advice and support
- we collect data on cases of sexual harassment and sexual violence which is reported to College Governors for monitoring and scrutiny

As a college we are addressing this in the following ways, including:

- information for students including posters and tutorial work that explains sexual harassment and sexual violence
- setting out clear expectations for behaviour in the Student Code of Conduct
- enhanced opportunities for discussion about sexual harassment and sexual violence in our safeguarding core training for staff and students

¹ <https://www.gov.uk/government/publications/review-of-sexual-abuse-in-schools-and-colleges/review-of-sexual-abuse-in-schools-and-colleges>

² <https://www.officeforstudents.org.uk/advice-and-guidance/student-wellbeing-and-protection/prevent-and-address-harassment-and-sexual-misconduct/statement-of-expectations/>

- resources available for students for independent and group learning on My Student Life and the Wellbeing pages
- procedures in place for the management of allegations against students and staff
- updated our staff Code of Conduct to include specific reference and guidance on sexual harassment and sexual violence
- reviewed our systems of how we record reports of sexual harassment and sexual violence made by students so that we collect data on all cases

To report a concern, phone:

Helen Ding (Eastbourne)

Tel: [030 300 39516](tel:03030039516)

Lydia Leonard (Hastings)

Tel: [030 300 39438](tel:03030039438)

Julia Proven (Lewes)

Tel: [030 300 39129](tel:03030039129)

Is someone at immediate risk of harm? Please call or text us.

Monday - Friday, 9 - 5pm:

Eastbourne: [07980 049312](tel:07980049312)

Hastings: [0784 8442081](tel:07848442081)

Lewes: [0782 3668772](tel:07823668772)