



Arrangements for Obtaining the Views of Staff and Students

Approved by the HR Committee on 11 February 2020

The Instrument & Articles of Government of the College require the publication of arrangements for consulting with students and staff at the College on the determination and periodic review of the educational character and mission of the College and the oversight of its activities

Students

The learner voice is at the heart of the College Group's quality assurance and decision-making processes.

Learners are consulted in the following ways:

- Student focus groups
- Student voice during lesson observations/learning walks
- Student and governor panels (commencing summer 2020)
- Student surveys carried out by the College Group
- Corridor walks
- Course representative feedback
- Student Union and campus Presidents
- An online student reference group for a range of ESCG Board 'checks and listening' initiatives

The College Group engages with HE students through feedback received as part of the National Student Survey.

Feedback from students feeds into the College Group's quality assurance and review processes into the Self-Assessment Report and the Quality Improvement Plan.

Staff

The College seeks to engage with staff through the following opportunities:

- Staff surveys
- Joint Consultation Committees
- CEO Bulletin
- Staff Briefings by the Executive Team
- Drop in meetings with College Principals
- College Committees
- Staff and governor panels ((commencing summer 2020)

Staff and Student Governors and Local College Board members

Three student and two staff governors are elected to the East Sussex College Group Board and play a full part in the business of the Board.

In addition, student and staff members are elected to the Local College Boards at Eastbourne, Hastings and Lewes.