

ESCG Board: Cycle of Business - 2025-26

#	Item	Statutory Requirement	Frequency	Next Review	Recommended By					Autumn	Spring	Summer	Action				
					ARaC	CDB	CS&Q	GP&R	RC&I				Note	Discuss	Approve		
Standing Agenda Items																	
1	Welcome, Apologies & Declaration of Interests	Y	Every Meeting							X	X	X	X				
2	Minutes & Matters Arising	Y	Every Meeting							X	X	X					X
3	Written Resolutions	Y	Every Meeting							X	X	X					X
4	Governance Items: - Membership & Recruitment - Board & Committee Arrangements - Training & Development - Governance Improvement Plan - <i>progress update and termly deep dive on priority focus area.</i>	Y	Every Meeting							X	X	X	X	X	X		
5	Exec Team Report to include: - Curriculum & Skills - People & Culture - Reputation & Partnership - Estates & Digital Transformation - Resources & Investment		Every Meeting														
6	Staff & Student Governor Reports	N	Every Meeting							X	X	X	X	X			
7	Committee minutes, approvals and to note items	Y	Every Meeting							X	X	X	X		X		
Term Specific Agenda Items																	
8	Exec Team Report to include: - 16-18 Enrolment	N	Annual - Autumn 1							X			X	X			
9	College Year-End Audited Accounts 2024-25, to include: - Annual Report & Financial Statement - Letter of Representation - External Auditor's Report to the Corporation	Y	Annual - Autumn 2		X				X	X				X	X		
10	Governor Recruitment: - Staff Governor Appointments - <i>ratify</i> - Student Governor Appointments - <i>ratify</i> - Independent Governor Appointments - <i>approve</i>	Y						X		X							X
12	SPH Performance & Remuneration: <i>[Confidential]</i> - Performance (2024-25) - Objectives (2025-26) - Pay and terms & conditions	Y						X		X					X	X	

ESCG Board: Cycle of Business - 2025-26

#	Item	Statutory Requirement	Frequency	Next Review	Recommended By					Autumn	Spring	Summer	Action				
					ARaC	CDB	CS&Q	GP&R	RC&I				Note	Discuss	Approve		
13	Business Planning (2026-27): - Budget - Curriculum Plan - Staff Pay Award	Y	Annual - Summer									X		X	X		
14	Internal & External Audit Plans	Y										X		X	X	X	
15	Board KPIs & Targets - 2026-27	Y			X	X	X	X									
16	College Financial Forecast Return (CFFR) Submission - 2025	Y				X	X	X									
17	Governance Matters: - Committee Terms of Reference - 2026-27 - Board & Committee Membership - 2026-27 - Governor role appointments - Cycle of Business - 2026-27 - Board Self Review/External Review of Governance	Y										X	X	X	X		
Annual Reports																	
18	Accountability Statement	Y	Annual											X			Ratify
19	Audit, Risk & Compliance Committee Report	Y	Annual							X	X			X			X
20	Diversity, Equity, Inclusion & Belonging Report & Action Plan	Y	Annual			X				X				X			
21	Gender Pay Gap Report - 2024-25	Y	Annual						X	X				X			
22	Gender Pay Gap Report - 2025-26	Y	Annual						X			X		X			
23	Governance, Performance & Reputation Report - <i>confidential</i>	Y	Annual					X		X				X			
24	Health, Safety & Welfare Report	Y	Annual		X				X		X			X			
25	Local Skills Improvement Plan Contribution Report	Y	Annual														
26	Regularity Self-Assessment Questionnaire & Managing Public Money Return	Y	Annual		X					X				X			
27	Risk Register	Y	Annual		X					X				X			
28	Safeguarding & Prevent Report	Y	Annual				X					X		X			
29	Self Assessment Report & Quality Improvement Plan	Y	Annual				X			X				X			
30	Declarations of Interest Register	Y	Annual					X		X				X			
31	Subcontracting & Partnership Arrangements - 2026-27	Y	Annual				X		X			X		X			
Strategies & Master Plans																	
31	ESCG Strategic Plan	Y	Every 4 Years	Oct-28						X			X	X			
32	Board Risk Appetite	N	Annual	Oct-25						X			X	X			
33	Community Engagement & Communications Master Plan	N	Every 4 Years	Jun-29			X				X		X				
34	Curriculum & Skills Master Plan	N	Every 4 Years	Oct-28		X				X			X				
35	Estates Master Plan	N	Every 4 Years	Oct-28	X					X			X				
36	Five Year Financial Plan	Y	Annual Refresh	Jun-26				X			X		X				
37	People & Culture Master Plan	N	Every 4 Years	Oct-28				X	X				X				
38	SEND Master Plan	N	Every 4 Years	Mar-29		X					X		X				
39	Student Voice Master Plan	N	Every 4 Years	Jun-29		X		X			X		X				

ESCG Board: Cycle of Business - 2025-26

#	Item	Statutory Requirement	Frequency	Next Review	Recommended By								Action												
					ARaC	CDB	CS&Q	GP&R	RC&I	Autumn	Spring	Summer	Note	Discuss	Approve										
Policies & Key Documents																									
40	Anti-Bribery, Corruption & Fraud Policy	Y	Every 3 Years	Jun-28	X		X		X		X				X										
41	Arrangements for Obtaining The Views of Staff & Students	Y	Every 2 Years	Mar-27																					X
42	Cash & Treasury Management Policy	Y	Every 2 Years	Jun-27	X																				X
43	Code of Conduct For Corporation Members (Eversheds)	Y	Every 2 Years	May-26													X								X
44	Code of Good Governance (AoC)	N	Every 2 Years	Mar-27													X		X						X
45	Complaints Policy	Y	Every 3 Years	Jun-26												X							X		X
46	Data Protection Policy	Y	Every 3 Years	Mar-28	X																	X			X
47	Disaster Recovery & Business Continuity Plan	Y	Every 3 Years	Mar-28	X																	X			X
48	Diversity, Equity, Inclusion & Belonging Policy	Y	Every 3 Years	Mar-27												X		X				X			X
49	Environmental & Sustainability Policy	N	Every 3 Years	Mar-28	X													X				X			X
50	Expenses Policy	N	Every 3 Years	Mar-28				X				X			X										
51	Financial Regulations	Y	Annual	Nov-25	X				X	X					X										
52	Freedom of Information Policy	Y	Every 3 Years	Nov-27	X					X					X										
53	Freedom of Speech & Expression Policy	Y	Every 3 Years	Nov-26	X					X					X										
54	Gifts, Hospitality & Declaration of Interests Policy	Y	Every 3 Years	Nov-28	X					X					X										
55	Governor Visits Policy	N	Every 2 Years	Oct-26				X		X					X										
56	Grants, Income & Partner Contracts Procedure	N	Annual	Nov-25											X										
57	Health, Safety & Welfare Policy	Y	Annual	Mar-26	X				X		X				X										
58	Instrument & Articles of Government	Y	Every 2 Years	Oct-26				X		X					X										
59	Procurement Policy	Y	Every 3 Years	Oct-26	X					X					X										
60	Risk Management Policy & Framework	Y	Every 3 Years	Jun-28	X								X		X										
61	Safeguarding & Prevent Policy	Y	Annual	Nov-25			X						X		X										
62	Scheme of Delegation	Y	Annual	May-26				X					X		X										
63	Standing Orders	Y	Annual	May-26				X					X		X										
64	Student Union Constitution	Y	Every 3 Years	Nov-26			X			X					X										
65	Subcontracting & Supply Chain Policy	Y	Annual	Jun-26	X								X		X										
66	Tuition & Other Fees Policy	Y	Annual	Mar-26					X		X				X										
67	Whistleblowing Policy & Procedure	N	Every 3 Years	Jun-28	X								X		X										

Audit, Risk & Compliance Committee: Cycle of Business - 2025-26

#	Item	Statutory Requirement	Frequency	Next Review	Joint Review		Recommend to Board	Term			Action					
					ARaC	RC&I		Autumn	Spring	Summer	Note	Discuss	Approve			
Standing Agenda Items																
1	Welcome, Apologies & Declaration of Interests	Y	Every Meeting					X	X	X	X					
2	Minutes & Matters Arising	Y	Every Meeting					X	X	X					X	
3	Inter Committee Referral	N	Every Meeting					X	X	X	X	X				
4	Audit Reports	Y	Every Meeting					X	X	X	X	X				
5	Audit Recommendations Tracker	N	Every Meeting					X	X	X		X				
6	Risk Register	Y	Every Meeting					X	X	X		X	X			
7	Report on Fraud Irregularities	Y	Every Meeting					X	X	X	X					
8	National Developments in FE Audit	Y	Every Meeting					X	X	X	X					
Term Specific Agenda Items																
9	Continuation of the internal and external audit service - <i>retendering process</i>	N	Annual - Autumn		X					X		X				
10	Meet Internal/External Auditors (<i>without management present</i>)	N			X	X				X		X				
11	College Year-End Audited Accounts 2024-25, to include: - Draft Annual Report & Financial Statement (ESCG & PTHL) - Accounting Estimates & Areas of Judgement - Draft Letter of Representation - External Auditor's Draft Report to the Corporation	Y			X	X	Y	X		X		X				
12	Internal & External Audit Plans	Y	Annual - Summer		X		Y			X		X	X			
13	Priority KPIs for Board & Committee Reporting – 2026-27	Y					Y			X			X	X		
14	Governance Matters: - ARaC Committee Terms of Reference - Schedule of Meetings - 2026-27 - Cycle of Business - 2026-27	Y			X		Y			X	X	X	X			
Annual Reports																
15	Audit, Risk & Compliance Committee Report	Y	Annual		X		Y	X					X			
16	Health, Safety & Welfare Report	Y	Annual		X	X	Y						X	X		
17	Information Governance - Data Protection Report	Y	Annual		X		N							X	X	
18	Internal Audit Annual Report	Y	Annual		X		N							X	X	
19	Regularity Self-Assessment Questionnaire & Managing Public Money Return	Y	Annual		X		Y						X			X
20	Report on Individualised Learner Record Data Checks	N	Annual		X		N								X	X
21	Risk Register	Y	Annual		X		Y						X			X

Audit, Risk & Compliance Committee: Cycle of Business - 2025-26

#	Item	Statutory Requirement	Frequency	Next Review	Joint Review		Recommend to Board	Term			Action						
					ARaC	RC&I		Autumn	Spring	Summer	Note	Discuss	Approve				
Policies & Key Documents																	
22	Anti-Bribery, Corruption & Fraud Policy	Y	Every 3 Years	Jun-28	X		Y			X			X				
23	Cash & Treasury Management Policy	Y	Every 2 Years	Jun-27	X		Y					X		X			
24	Data Protection Policy	Y	Every 3 Years	Nov-25	X		Y			X					X		
25	Disaster Recovery & Business Continuity Plan	Y	Every 3 Years	Mar-28	X		Y							X		X	
26	Environmental & Sustainability Policy	N	Every 3 Years	Mar-28	X	X	Y	X		X							
27	Financial Regulations	Y	Annual	Nov-25	X	X	Y	X						X			
28	Freedom of Information Policy	Y	Every 3 Years	Nov-27	X		Y	X					X				
29	Freedom of Speech & Expression Policy	Y	Every 3 Years	Nov-26	X		Y	X					X				
30	Gifts, Hospitality & Declaration of Interests Policy	Y	Every 3 Years	Nov-28	X		Y	X					X				
31	Grants, Income & Partner Contracts Procedure	N	Annual	Nov-25				N						X			
32	Health, Safety & Welfare Policy	Y	Annual	Mar-26	X	X		Y						X		X	
33	Procurement Policy	Y	Every 3 Years	Oct-26	X			Y					X				X
34	Risk Management Policy & Framework	Y	Every 3 Years	Jun-28	X	X		Y								X	
35	Subcontracting & Supply Chain Policy	Y	Annual	Jun-26	X		Y		X			X					
36	Whistleblowing Policy & Procedure	N	Every 3 Years	Jun-28	X		Y		X			X					

Curriculum, Skills & Quality Committee: Cycle of Business - 2025-26

#	Item	Statutory Requirement	Frequency	Next Review	Joint Review		Recommend to Board	Term			Action			
					CS&Q	RC&I		Autumn	Spring	Summer	Note	Discuss	Approve	
Standing Agenda Items														
1	Welcome, Apologies & Declaration of Interests	Y	Every Meeting				X	X	X	X				
2	Minutes & Matters Arising	Y	Every Meeting				X	X	X					
3	Inter Committee Referral	N	Every Meeting				X	X	X	X	X			
4	Curriculum, Skills & Quality Report: - Student Satisfaction - Retention - Attendance - Achievement - Quality Improvement Plan Monitoring - Safeguarding & Prevent	N	Every Meeting							X	X			
6	Student Governor Verbal Update	N	Every Meeting	X	X	X		X						
Term Specific Agenda Items														
7	Self-Assessment Report Validation	N	Annual - Autumn			Y	X				X			
8	Quality Improvement Plan					Y	X				X			
9	Governor Learning Walk	N	Annual - Spring			N		X			X			
10	Priority KPIs for Board & Committee Reporting – 2026-27	Y	Annual - Summer			Y			X		X	X		
11	Curriculum Plan (2026-27)	N				Y			X		X			
12	Governance Matters: - CS&Q Committee Terms of Reference - 2026-27 - Schedule of Meetings - 2026-27 - Cycle of Business - 2026-27	Y				Y					X	X	X	
Annual Reports														
13	Accountability Statement	Y	Annual			X			X			X		
14	Diversity, Equity, Inclusion & Belonging Report & Action Plan	Y	Annual			X			Y			X	X	
15	Local Skills Improvement Plan (LSIP) Contribution Report	Y	Annual			X			Y				X	X
16	Safeguarding & Prevent Report	Y	Annual			X			Y				X	X
17	Self Assessment Report (2024-25) & Quality Improvement Plan (2025-26)	N	Annual			X			Y			X		X
18	Subcontracting & Partnership Arrangements - 2026-27	Y	Annual			X			X			Y		X
Master Plans														
19	Curriculum & Skills Master Plan	N	Every 4 Years	Oct-28		Y	X				X	X		
20	SEND Master Plan	N	Every 4 Years	Mar-29		Y					X	X		
21	Student Voice Master Plan	N	Every 4 Years	Jul-29		Y					X	X		

Curriculum, Skills & Quality Committee: Cycle of Business - 2025-26

#	Item	Statutory Requirement	Frequency	Next Review	Joint Review		Recommend to Board	Term			Action			
					CS&Q	RC&I		Autumn	Spring	Summer	Note	Discuss	Approve	
Policies & Key Documents														
22	Arrangements for Obtaining The Views of Staff & Students	Y	Every 2 Years	Mar-26	X	X	Y	X						X
23	Careers, Education & Guidance Policy	Y	Every 2 Years	Nov-26	X		N	X				X		
24	Complaints Policy	Y	Every 3 Years	Jun-26	X		Y				X			X
25	Diversity, Equity, Inclusion & Belonging Policy	Y	Every 3 Years	Mar-27	X	X	Y		X					X
26	Safeguarding & Prevent Policy	Y	Annual	Nov-25	X		Y				X			X
27	Student Engagement Policy	N	Every 3 Years	Jun-28	X		N				X			X
28	Student Union Constitution	Y	Every 3 Years	Nov-26	X		Y	X						X

Governance, Performance & Reputation Committee: Cycle of Business - 2025-26

#	Item	Statutory Requirement	Frequency	Next Review	Recommend to Board	Term			Action			Comments		
						Autumn	Spring	Summer	Note	Discuss	Approve			
Standing Agenda Items														
1	Welcome, Apologies & Declaration of Interests	Y	Every Meeting			X	X	X	X			As required.		
2	Minutes & Matters Arising	Y	Every Meeting			X	X	X					X	
3	Inter Committee Referral	N	Every Meeting			X	X	X		X				
4	Membership & Recruitment Update: - Terms of Office & Succession Planning - Committee Membership - Governor Recruitment	Y	Every Meeting			X	X	X		X				
5	Governance Review & Improvement: - Governance Improvement Plan - Progress Update - External Review of Governance (<i>every 3 years</i>) - Annual Board Review & Committee Effectiveness (<i>except for every third year</i>)	Y	Every Meeting			X	X	X		X				
6	SPH Performance & Remuneration: - Monitoring and review of changes in the sector relating to pension arrangements for senior staff, remuneration of chairs/governors	Y	Every Meeting			X	X	X		X				
7	National Policy, Legislative Developments & Governance Best Practice Update	N	Every Meeting			X	X	X		X				
8	Reputation & Brand Update	N	Every Meeting			X	X	X		X				
Term Specific Agenda Items														
9	Governor Learning & Development Programme	N	Annual - Autumn			X				X	X			
10	Governor Recruitment: - Staff Governor Elections - Student Governor Elections	Y				X			X					
11	SPH Performance & Remuneration: <i>[Confidential]</i> - Performance (2024-25) - Objectives (2025-26) - Pay and terms & conditions	Y				Y			X		X	X		
12	Governance Review & Improvement: - Governance Improvement Plan - <i>refresh</i>	Y				Y				X	X	X		
13	Governance Audit (<i>every 2-3 years</i>): - Scope & Approach	Y							X		X			
14	Governance Review & Improvement - Governor annual 1:1 conversations - Annual Board Self Assessment Review Planning	Y				Annual - Spring						X		X
15	Review of Director of Governance Independence	Y	Y	X			X	X						
16	Governance Review & Improvement: - Skills Audit Results - Board & Committee Effectiveness - Chair of the Board Annual Review - Summary Desktop Review	Y	Annual - Summer					X		X	X			
17	Priority KPIs for Board Reporting – 2026-27	Y						Y		X		X	X	
18	Governance Matters: - GP&R Committee Terms of Reference (2026-27) - Special Committee Terms of Reference (2026-27) - Cycle of Business (2026-27) - Schedule of Meetings (2026-27)	Y						Y		X	X	X	X	

Governance, Performance & Reputation Committee: Cycle of Business - 2025-26

#	Item	Statutory Requirement	Frequency	Next Review	Recommend to Board	Term			Action			Comments	
						Autumn	Spring	Summer	Note	Discuss	Approve		
Annual Reports													
19	Compliance with the AoC Code of Good Governance	Y	Annual		N			X			X	Committee level approval.	
20	Governance, Performance & Reputation Report	Y	Annual		Y			X			X		
21	Mapping Against the Senior Post Holder Remuneration Code	Y	Annual		N			X			X	Committee level approval.	
22	Declarations of Interest Register	Y	Annual		Y			X			X		
Strategies & Master Plans													
23	Board Risk Appetite	N	Annual	Oct-25	Y	X				X	X		
24	Community Engagement & Communications Master Plan	N	Every 4 Years	May-29	Y			X		X	X		
Policies & Key Documents													
25	Code of Conduct For Corporation Members (Eversheds)	Y	Every 2 Years	May-26	Y			X			X		
26	Code of Good Governance (AoC)	N	Every 2 Years	Mar-27	Y			X			X	Review moved to Spring Term.	
27	Governor Induction Booklet	N	Every 2 Years	Oct-26	N						X	X	Committee level approval. Delegated to GP&R Committee and moved to Spring Term (rather than Autumn).
28	Governor Training & Development Programme	N	Annual	Oct-25	N			X			X	X	Committee level approval.
29	Governor Recruitment & Succession Planning Policy	Y	Every 2 Years	Mar-26	N		X	X			Committee level approval. Moved to Spring (rather than Autumn).		
30	Governor Visits Policy	N	Every 2 Years	Oct-26	N	X		X			Committee level approval.		
31	Instrument & Articles of Government	Y	Every 2 Years	Oct-26	Y	X					X	Frequency amended from annually to every 2 years.	
32	New Governor Mentoring Policy	N	Every 3 Years	Mar-28	N		X				X	Committee level approval. Moved to Spring (rather than Summer).	
33	Scheme of Delegation	Y	Annual	May-26	Y			X			X		
34	SPH Capability Procedure	Y	Every 3 Years	Jun-28	N			X			X	Committee level approval.	
35	SPH Disciplinary Procedure	Y	Every 3 Years	May-27	N			X			X	Committee level approval.	
36	SPH Grievance Procedure	Y	Every 3 Years	May-27	N						X	X	Committee level approval.
37	SPH Remuneration Guidance	Y	Every 3 Years	Oct-27	N	X					X		
38	Standing Orders	Y	Annual	May-26	Y			X		X			

Resources Culture & Impact Committee: Cycle of Business - 2025-26

#	Item	Statutory Requirement	Frequency	Next Review	Joint Review			Recommend to Board	Term			Action												
					ARaC	CS&Q	RC&I		Autumn	Spring	Summer	Note	Discuss	Approve										
Standing Agenda Items																								
1	Welcome, Apologies & Declaration of Interests	Y	Every Meeting						X	X	X	X												
2	Minutes & Matters Arising	Y	Every Meeting						X	X	X				X	X	X							
3	Inter Committee Referral	N	Every Meeting						X	X	X													
4	RC&I Committee Report: - KPIs - Finance Update, including Management Accounts - People & Culture Update - Capital Development Projects Update - Environmental & Sustainability Monitoring Update (may be verbal)		Every Meeting																					
Term Specific Agenda Items																								
5	College Year-End Audited Accounts 2025-26, to include: - Annual Report & Financial Statement - Letter of Representation - External Auditor's Report to the Corporation	Y	Annual - Autumn		X		X	Y	X				X	X										
6	Student Union Accounts & Budget Setting	Y														X	N	X		X	X			
7	Draft Budget 2026-27, including Pay Award	Y	Annual - Summer					Y				X	X	X										
8	Priority KPIs for Board & Committee Reporting – 2026-27	Y																						
9	College Financial Forecast Return (CFFR) Submission - 2026	Y																						
10	Governance Matters: - RC&I Committee Terms of Reference - 2026-27 - Schedule of Meetings - 2026-27 - Cycle of Business - 2026-27	Y																						
Master Plans																								
11	Five Year Financial Plan	Y	Annual	Jun-26				Y	X				X	X										
12	People & Culture Master Plan	N	Every 4 Years	Oct-28											Y	X	X	X						
Annual Reports																								
13	Diversity, Equity, Inclusion & Belonging Report & Action Plan	Y	Annual			X	X	Y	X					X										
14	Gender Pay Gap Report - 2024-25	Y	Annual													X	Y	X						
15	Gender Pay Gap Report - 2025-26	Y	Annual													X	Y			X				
16	Health, Safety & Welfare Report	Y	Annual												X	X	Y			X				
17	Senior Post Holder & Governor Expenses - 2024-25	Y	Annual														N	X						
18	Subcontracting Arrangements - 2026-27	Y	Annual														Y			X				
19	Environmental & Sustainability Report	N	Annual														N			X				

Resources Culture & Impact Committee: Cycle of Business - 2025-26

#	Item	Statutory Requirement	Frequency	Next Review	Joint Review			Recommend to Board	Term			Action			
					ARaC	CS&Q	RC&I		Autumn	Spring	Summer	Note	Discuss	Approve	
Policies & Key Documents															
20	Arrangements for Obtaining The Views of Staff & Students	Y	Every 2 Years	Mar-27		X	X	Y		X				X	
21	Cash & Treasury Management Policy	N	Every 2 Years	Jun-27	X		X	Y			X				X
22	Disposal of College Property	Y	Every 3 Years	Jun-28			X	N			X				X
23	Diversity, Equity, Inclusion & Belonging Policy	Y	Every 3 Years	Mar-27		X	X	Y			X				X
24	Environmental & Sustainability Policy	N	Every 3 Years	Mar-28	X		X	Y			X				X
25	Expenses Policy	N	Every 3 Years	Mar-28			X	Y			X				X
26	Financial Regulations	Y	Annual	Nov-25	X		X	Y	X				X		
27	Health, Safety & Welfare Policy	Y	Annual	Mar-26	X		X	Y		X			X		
28	Risk Management Policy & Framework	Y	Every 3 Years	Jun-28	X		X	Y			X		X		
29	Student Support Funds Policy	N	Annual	Jun-26			X	N			X		X		
30	Tuition & Other Fees Policy	Y	Annual	Mar-26			X	Y		X			X		

ESCG Board & Committee Policy Schedule - 2025-26

#	Item	Statutory Requirement	Frequency	Next Review	Lead Officer(s)	Recommended By				Term			Action	Board	
						ARaC	CS&Q	GP&R	RC&I	Autumn	Spring	Summer	Approve	Approval?	
Policies & Key Documents															
1	Anti-Bribery, Corruption & Fraud Policy	Y	Every 3 Years	Jun-28	COO/EDoF	X						X	X	Y	
2	Arrangements for Obtaining The Views of Staff & Students	Y	Every 2 Years	Mar-27	DoG/DoP/AP-SE		X		X		X		X	Y	
3	Cash & Treasury Management Policy	Y	Every 2 Years	Jun-27	EDoF	X						X	X	Y	
4	Code of Conduct For Corporation Members (Eversheds)	Y	Every 2 Years	May-26	DoG			X		X		X	X	Y	
5	Code of Good Governance (AoC)	N	Every 2 Years	Mar-27	DoG			X		X			X	Y	
6	Complaints Policy	Y	Every 3 Years	Jun-26	CEO&P		X					X		Y	
7	Data Protection Policy	Y	Every 3 Years	Nov-25	COO/DoM&D	X				X			X	Y	
8	Disaster Recovery & Business Continuity Plan	Y	Every 3 Years	Mar-28	COO/DoFM	X					X		X	Y	
9	Disposal of College Property	Y	Every 3 Years	Jun-28	EDoF				X			X	X	N	
10	Diversity, Equity, Inclusion & Belonging Policy	Y	Every 3 Years	Mar-27	EDoC&S/AP-SE		X		X		X		X	Y	
11	Environmental & Sustainability Policy	N	Every 3 Years	Mar-28	COO/DoFM	X			X		X		X	Y	
12	Expenses Policy	N	Every 3 Years	Mar-28	EDoF				X		X		X	Y	
13	Financial Regulations	Y	Annual	Nov-25	EDoF	X			X	X			X	Y	
14	Freedom of Information Policy	Y	Every 3 Years	Nov-27	COO	X				X			X	Y	
15	Freedom of Speech & Expression Policy	Y	Every 3 Years	Nov-26	DoG	X				X			X	Y	
16	Gifts, Hospitality & Declaration of Interests Policy	Y	Every 3 Years	Nov-28	EDoF/DoG	X				X			X	Y	
17	Governor Induction Booklet	N	Every 2 Years	Oct-26	DoG			X			X		X	N	
18	Governor Training & Development Programme	N	Annual	Oct-25	DoG			X		X			X	Y	
19	Governor Recruitment & Succession Planning Policy	Y	Every 2 Years	Mar-26	DoG			X			X		X	N	
20	Governor Visits Policy	N	Every 2 Years	Oct-26	DoG			X		X			X	Y	
21	Grants, Income & Partner Contracts Procedure	N	Annual	Nov-25	EDoF	X				X			X	Y	
22	Health, Safety & Welfare Policy	Y	Annual	Mar-26	COO/DoFM	X			X		X		X	Y	
23	Instrument & Articles of Government	Y	Every 2 Years	Oct-26	DoG			X		X			X	Y	
24	New Governor Mentoring Policy	N	Every 3 Years	Mar-28	DoG			X			X		X	N	
25	Procurement Policy	Y	Every 3 Years	Oct-26	EDoF	X				X			X	Y	
26	Risk Management Policy & Framework	Y	Every 3 Years	Jun-28	COO	X						X	X	Y	
27	Safeguarding & Prevent Policy	Y	Annual	Nov-25	EDoC&S/AP-SE		X					X	X	Y	
28	Scheme of Delegation	Y	Annual	May-26	DoG			X				X	X	Y	
29	SPH Capability Procedure	Y	Every 3 Years	Jun-28	DoP			X				X	X	N	
30	SPH Disciplinary Procedure	Y	Every 3 Years	May-27	DoP			X				X	X	N	
31	SPH Grievance Procedures	Y	Every 3 Years	May-27	DoP			X				X	X	N	
32	SPH Remuneration Guidance	Y	Every 3 Years	Oct-27	DoP			X		X			X	N	
33	Standing Orders	Y	Annual	May-26	DoG			X		X			X	Y	
34	Student Engagement Policy	N	Every 3 Years	Jun-28	EDoC&S/AP-SE		X					X	X	N	
35	Student Support Funds Policy	N	Annual	Jun-26	EDoF				X			X	X	N	
36	Student Union Constitution	Y	Every 3 Years	Nov-26	EDoC&S/AP-SE		X			X			X	Y	
37	Subcontracting & Supply Chain Policy	Y	Annual	Jun-26	VP-BD	X					X		X	Y	
39	Tuition & Other Fees Policy	Y	Annual	Mar-26	EDoF				X		X		X	Y	
40	Whistleblowing Policy & Procedure	N	Every 3 Years	Jun-28	COO/DoP	X						X	X	Y	