ESCG Board: Cycle of Business - 2026-27

#	Item	Statutory Requirement	Frequency	Next Review	Recommended By								Action		
					ARaC	CS&Q	GP&R	E&MP	RC&I	Autumn	Spring	Summer	Note	Discuss	Approve
Standing Agenda Items															
1	Welcome, Apologies & Declaration of Interests	Y	Every Meeting							X	X	X	X		
2	Minutes & Matters Arising	Y	Every Meeting							X	X	X			X
3	Written Resolutions	Y	Every Meeting							X	X	X			X
4	**Capital Development Programme** - project specific updates/approvals	N	Every Meeting							X	X	X	X	X	X
5	**Governance Items:** - Membership & Recruitment - Board & Committee Arrangements - Training & Development - Governance Improvement Plan - *progress update and termly deep dive on priority focus area.*	Y	Every Meeting							X	X	X	X	X	X
6	**Exec Team Report** to include: - Curriculum & Skills - People & Culture - Reputation & Partnership - Estates & Digital Transformation - Resources & Investment	Y	Every Meeting							X	X	X	X	X	
7	Ambassador Reports	N	Every Meeting							X	X	X	X	X	
8	Staff & Student Governor Reports	N	Every Meeting							X	X	X	X	X	
9	Committee minutes, approvals and to note items	Y	Every Meeting							X	X	X	X		X
Term Specific Agenda Items															
10	**Exec Team Report** to include: - 16-18 Enrolment	N	Annual - Autumn 1	Oct-26						X			X	X	
11	**College Year-End Audited Accounts 2025-26, to include:** - Annual Report & Financial Statement - Letter of Representation - External Auditor's Report to the Corporation	Y	Annual - Autumn 2	Dec-26	X				X	X				X	X
12	**Governor Recruitment:** - Staff Governor Appointments - *ratify* - Student Governor Apppointments - *ratify* - Independent Governor Appointments - *approve*	Y					X			X					X
13	Prevent Risk Register	Y				X				X				X	X
14	**SPH Performance & Remuneration: *[Confidential]*** - Performance (2025-26) - Objectives (2026-27) - Pay and terms & conditions	Y					X			X				X	X

ESCG Board: Cycle of Business - 2026-27

#	Item	Statutory Requirement	Frequency	Next Review	Recommended By								Action		
					ARaC	CS&Q	GP&R	E&MP	RC&I	Autumn	Spring	Summer	Note	Discuss	Approve
15	**Business Planning (2026-27):** - Budget - Curriculum Plan - Staff Pay Award	Y	Annual - Summer	Jul-27		X			X			X		X	X
16	Internal & External Audit Plans	Y			X							X			X
17	Board Key Performance Indicators - 2027-28	Y			X	X	X	X	X			X		X	X
18	College Financial Forecast Return (CFFR) Submission - 2027	Y							X			X			X
19	**Governance Matters:** - Committee Terms of Reference - 2027-28 - Board & Committee Membership - 2027-28 - Cycle of Business - 2027-28 - Governor role appointments - Board Self Review/External Review of Governance	Y			X	X	X	X	X			X	X	X	X
Annual Reports															
20	Accountability Statement	Y	Annual	Jul-27		X						X			X
21	Audit, Risk & Compliance Committee Report - 2025-26	Y	Annual	Dec-26	X					X					X
22	Commercial Report	N	A	Jun-27					X			X			X
23	Cyber Security & Resilience Assurance Report	N	Annual	Jun-27	X							X			X
24	Diversity, Equity, Inclusion & Belonging Report & Action Plan - 2025-26	Y	Annual	Dec-26		X			X	X					X
25	Environmental & Sustainability Report	N	Annual	Nov-26				X	X	X					X
26	Gender Pay Gap Report - 2026-27	Y	Annual	Jul-27					X			X			X
27	Governance, Performance & Reputation Report - *confidential*	Y	Annual	Dec-26			X			X					X
28	Health, Safety & Welfare Report - 2025-26	Y	Annual	Mar-27	X				X		X				X
29	Regularity Self-Assessment Questionnaire & Managing Public Money Return	Y	Annual	Dec-26	X					X					X
30	Safeguarding & Prevent Report - 2025-26	Y	Annual	Dec-26		X				X					X
31	Self Assessment Report & Quality Improvement Plan	N	Annual	Dec-26		X				X					X
32	Strategic Risk Register - 2026-27	Y	Annual	Dec-26	X					X					X
33	Declarations of Interest Register	Y	Annual	Dec-26			X			X					X
34	Subcontracting & Partnership Arrangements - 2027-28	Y	Annual	Jul-27		X			X			X			X
35	Value for Money Report	Y	Annual	Jun-27	X							X			X
Strategies & Master Plans															
36	ESCG Strategic Plan	Y	Every 4 Years	Nov-28						*X*				*X*	*X*
37	Board Risk Appetite	N	Annual	Oct-26			X			X				X	X
38	Community Engagement & Communications Master Plan	N	Every 4 Years	Jun-29			*X*					*X*			*X*
39	Curriculum & Skills Master Plan	N	Every 4 Years	Nov-28		*X*				*X*					*X*
40	Estates Master Plan	N	Every 4 Years	Nov-28				*X*		*X*					*X*
41	Five Year Financial Plan	Y	Annual Refresh	Jun-27					X			X		X	X
42	People & Culture Master Plan	N	Every 4 Years	Nov-28					*X*	*X*					*X*
43	Inclusion Master Plan	N	Every 4 Years	Nov-28		*X*				*X*					*X*
44	Student Voice Strategy	N	Every 4 Years	Jun-29		*X*			*X*			*X*			*X*
45	Value for Money Strategy	Y	Every 4 Years	Nov-26	X					X					X

ESCG Board: Cycle of Business - 2026-27

#	Item	Statutory Requirement	Frequency	Next Review	Recommended By								Action		
					ARaC	CS&Q	GP&R	E&MP	RC&I	Autumn	Spring	Summer	Note	Discuss	Approve
Policies & Key Documents															
46	Anti-Bribery, Corruption & Fraud Policy	Y	Every 3 Years	Jun-28	X							X			X
47	Arrangements for Obtaining The Views of Staff & Students	Y	Every 2 Years	Mar-27		X			X		X				X
48	Cash & Treasury Management Policy	Y	Every 2 Years	Jun-27	X				X			X			X
49	Code of Conduct For Corporation Members (Eversheds)	Y	Every 2 Years	Oct-26			X			X					X
50	Code of Good Governance (AoC)	N	Ad hoc	TBC			X				X				X
51	Complaints Policy	Y	Every 3 Years	Jun-29		X						X			X
52	Data Protection Policy	Y	Every 3 Years	Mar-28	X						X				X
53	Disaster Recovery & Business Continuity Plan	Y	Every 3 Years	Mar-28	X						X				X
54	Diversity, Equity, Inclusion & Belonging Policy	Y	Every 3 Years	Mar-27		X			X		X				X
55	Environmental & Sustainability Policy	N	Every 3 Years	Mar-28				X	X		X				X
56	Expenses Policy	N	Every 3 Years	Mar-28					X		X				X
57	Financial Regulations	Y	Annual	Nov-26	X				X	X					X
58	Freedom of Information Policy	Y	Every 3 Years	Nov-27	X					X					X
59	Freedom of Speech & Expression Policy	Y	Every 3 Years	Nov-26	X					X					X
60	Gifts, Hospitality & Declaration of Interests Policy	Y	Every 3 Years	Nov-28	X					X					X
61	Health, Safety & Welfare Policy	Y	Annual	Mar-27	X				X		X				X
62	Instrument & Articles of Government	Y	Every 2 Years	Oct-26			X			X					X
63	Procurement Policy	Y	Every 3 Years	Oct-26	X					X					X
64	Risk Management Policy & Framework	Y	Every 3 Years	Jun-28	X				X			X			X
65	Safeguarding & Prevent Policy	Y	Annual	Nov-26		X				X					X
66	SPH Remuneration Code (AoC)	Y	Every 3 Years	Oct-26			X			X					Adopt
67	Scheme of Delegation	Y	Annual	May-27			X					X			X
68	Standing Orders	Y	Annual	May-27			X					X			X
69	Student Union Constitution	Y	Every 3 Years	Nov-26		X				X					X
70	Subcontracting & Supply Chain Policy	Y	Annual	Jun-27	X							X			X
71	Tuition & Other Fees Policy	Y	Annual	Mar-27					X		X				X
72	Whistleblowing Policy & Procedure	N	Every 3 Years	Jun-28	X							X			X

Audit, Risk & Compliance Committee: Cycle of Business - 2026-27

#	Item	Statutory Requirement	Frequency	Next Review	Joint Review		Recommend to Board	Term			Action		
					ARaC	RC&I		Autumn	Spring	Summer	Note	Discuss	Approve
Standing Agenda Items													
1	Welcome, Apologies & Declaration of Interests	Y	Every Meeting					X	X	X	X		
2	Minutes & Matters Arising	Y	Every Meeting					X	X	X			X
3	Inter Committee Referral	N	Every Meeting					X	X	X	X	X	
4	Audit Reports	Y	Every Meeting					X	X	X	X	X	
5	**Termly ARaC Committee Report** - to include: - Strategic Risk Register Update - Audit Recommendations Tracker - Contingency Plans in Action *(by exception)* - Health, Safety & Welfare Update Termly *(by exception)*	N	Every Meeting					X	X	X		X	
6	Report on Fraud Irregularities	Y	Every Meeting					X	X	X	X		
7	National Developments in FE Audit	Y	Every Meeting					X	X	X	X		
Term Specific Agenda Items													
8	Continuation of the internal and external audit service - *retendering process*	N	Annual - Autumn	Nov-26	X			X				X	X
9	Meet Internal/External Auditors *(without management present)*	N			X	X		X				X	X
10	Strategic Risk Register	Y					Y	X				X	X
11	**College Year-End Audited Accounts 2025-26, to include:** - Annual Report & Financial Statement - Accounting Estimates & Areas of Judgement - Draft Letter of Representation - External Auditor's Draft Report to the Corporation	Y			X	X	Y	X				X	X
12	Internal & External Audit Plans	Y	Annual - Summer	Jun-27	X		Y			X		X	X
13	Priority KPIs/PIs for Board & Committee Reporting – 2027-28	Y					Y			X		X	X
14	**Governance Matters:** - ARaC Committee Terms of Reference - 2027-28 - Schedule of Meetings - 2027-28 - Cycle of Business - 2027-28	Y			X		Y			X	X	X	X
Strategies & Master Plans													
15	Value for Money Strategy	Y	Every 4 Years	Nov-26			Y	X					X
Annual Reports													
16	Audit, Risk & Compliance Committee Report	Y	Annual	Nov-26	X		Y	X					X
17	Cyber Security & Resilience Assurance Report	N	Annual	Jun-27	X		Y			X			X
18	Health, Safety & Welfare Report	Y	Annual	Mar-27	X	X	Y		X				X
19	Information Governance - Data Protection Report	Y	Annual	Jun-27	X		N			X			X
20	Internal Audit Annual Report	Y	Annual	Jun-27	X		N			X			X
21	Regularity Self-Assessment Questionnaire & Managing Public Money Return	Y	Annual	Nov-26	X		Y	X					X
22	Report on Individualised Learner Record Data Checks	N	Annual	Jun-27	X		N			X			X
23	Strategic Risk Register	Y	Annual	Nov-26	X		Y	X					X
24	Value for Money Report	Y	Annual	Jun-27	X		Y			X			X

Audit, Risk & Compliance Committee: Cycle of Business - 2026-27

#	Item	Statutory Requirement	Frequency	Next Review	Joint Review		Recommend to Board	Term			Action		
					ARaC	RC&I		Autumn	Spring	Summer	Note	Discuss	Approve
Policies & Key Documents													
25	Anti-Bribery, Corruption & Fraud Policy	Y	Every 3 Years	Jun-28	*X*		*Y*			*X*			*X*
26	Cash & Treasury Management Policy	Y	Every 2 Years	Jun-27	X		Y			X			X
27	Data Protection Policy	Y	Every 3 Years	Mar-28	*X*		*Y*		*X*				*X*
28	Disaster Recovery & Business Continuity Plan	Y	Every 3 Years	Mar-28	*X*		*Y*		*X*				*X*
29	Financial Regulations	Y	Annual	Nov-26	X	X	Y	X					X
30	Freedom of Information Policy	Y	Every 3 Years	Nov-27	*X*		*Y*	*X*					*X*
31	Freedom of Speech & Expression Policy	Y	Every 3 Years	Nov-26	X		Y	X					X
32	Gifts, Hospitality & Declaration of Interests Policy	Y	Every 3 Years	Nov-28	*X*		*Y*	*X*					*X*
33	Health, Safety & Welfare Policy	Y	Annual	Mar-27	X	X	Y		X				X
34	Procurement Policy	Y	Every 3 Years	Oct-26	X		Y	X					X
35	Risk Management Policy & Framework	Y	Every 3 Years	Jun-28	*X*	*X*	*Y*			*X*			*X*
36	Subcontracting & Supply Chain Policy	Y	Annual	Jun-27	X		Y			X			X
37	Whistleblowing Policy & Procedure	N	Every 3 Years	Jun-28	*X*		Y			*X*			X

Curriculum, Skills & Quality Committee: Cycle of Business - 2026-27

#	Item	Statutory Requirement	Frequency	Next Review	Joint Review		Recommend to Board	Term			Action		
					CS&Q	RC&I		Autumn	Spring	Summer	Note	Discuss	Approve
Standing Agenda Items													
1	Welcome, Apologies & Declaration of Interests	Y	Every Meeting					X	X	X	X		
2	Minutes & Matters Arising	Y	Every Meeting					X	X	X			X
3	Inter Committee Referral	N	Every Meeting					X	X	X	X	X	
4	**Curriculum, Skills & Quality Report:** - Student Satisfaction - Retention - Attendance - Achievement - Quality Improvement Plan Monitoring - Safeguarding & Prevent	N	Every Meeting					X	X	X	X	X	
5	Student Governor Verbal Update	N	Every Meeting					X	X	X		X	
Term Specific Agenda Items													
6	Self-Assessment Report Validation	N	Annual - Autumn	Nov-26			Y	X				X	
7	Quality Improvement Plan	N					Y	X				X	X
8	Prevent Risk Register	Y					Y	X				X	X
9	Governor Learning Walk	N	Annual - Spring	Mar-27			N		X			X	
10	Priority KPIs/PIs for Board & Committee Reporting – 2027-28	Y	Annual - Summer	Jun-27			Y			X		X	X
11	Curriculum Plan Update	N					Y			X		X	X
12	**Governance Matters:** - CS&Q Committee Terms of Reference - 2027-28 - Schedule of Meetings - 2027-28 - Cycle of Business - 2027-28	Y					Y			X	X	X	X
Annual Reports													
13	Accountability Statement	Y	Annual	May-27	X		Y			X			X
14	Diversity, Equity, Inclusion & Belonging Report & Action Plan - 2025-26	Y	Annual	Nov-26	X	X	Y	X					X
15	Safeguarding & Prevent Report - 2025-26	Y	Annual	Nov-26	X		Y	X					X
16	Self Assessment Report (2025-26) & Quality Improvement Plan (2026-27)	N	Annual	Nov-26	X		Y	X					X
17	Subcontracting & Partnership Arrangements - 2027-28	Y	Annual	May-27	X	X	Y			X			X
Strategies & Master Plans													
18	Curriculum & Skills Master Plan	N	Every 4 Years	Nov-28			*Y*	*X*				*X*	*X*
19	Inclusion Master Plan	N	Every 4 Years	Nov-28			*Y*	*X*				*X*	*X*
20	Student Voice Strategy	N	Every 4 Years	Jun-29			*Y*			*X*		*X*	*X*

Curriculum, Skills & Quality Committee: Cycle of Business - 2026-27

#	Item	Statutory Requirement	Frequency	Next Review	Joint Review		Recommend to Board	Term			Action		
					CS&Q	RC&I		Autumn	Spring	Summer	Note	Discuss	Approve
Policies & Key Documents													
21	Arrangements for Obtaining The Views of Staff & Students	Y	Every 2 Years	Mar-27	X	X	Y		X				X
22	*Careers, Education & Guidance Policy*	*Y*	*Every 2 Years*	*Nov-26*	X		**N**	X			*X*		
23	Complaints Policy	Y	Every 3 Years	Jun-29	*X*		*Y*			*X*			*X*
24	Diversity, Equity, Inclusion & Belonging Policy	Y	Every 3 Years	Mar-27	*X*	*X*	*Y*		*X*				*X*
25	Safeguarding & Prevent Policy	Y	Annual	Nov-26	X		Y	X					X
26	Student Union Constitution	Y	Every 3 Years	Nov-26	X		Y	X					X

Estates & Major Projects Committee: Cycle of Business - 2026-27

#	Item	Statutory Requirement	Frequency	Next Review	Joint Review RC&I	Recommend to Board	Term			Action		
							Autumn	Spring	Summer	Note	Discuss	Approve
Standing Agenda Items												
1	Welcome, Apologies & Declaration of Interests	Y	Every Meeting				X	X	X	X		
2	Minutes & Matters Arising	Y	Every Meeting				X	X	X			X
3	Inter Committee Referral	N	Every Meeting				X	X	X		X	
Term Specific Agenda Items												
4	**Governance Matters:** - E&MP Committee Terms of Reference - 2027-28 - Schedule of Meetings - 2027-28 - Cycle of Business - 2027-28	Y	Summer Term	Jun-27		Y			X	X	X	X
5	Priority KPIs/PIs for Board & Committee Reporting – 2027-28	Y				Y			X	X	X	X
Strategies & Master Plans												
6	Estates Master Plan	N	Every 4 Years	Nov-28		*Y*	*X*				*X*	*X*
Annual Reports												
7	Environmental & Sustainability Report	N	Annual	Nov-26	X	Y	X					X
Policies & Key Documents												
8	Environmental & Sustainability Policy	N	Every 3 Years	Mar-28	*X*	*Y*		*X*				*X*

Governance, Performance & Reputation Committee: Cycle of Business - 2026-27

#	Item	Statutory Requirement	Frequency	Next Review	Recommend to Board	Term			Action		
						Autumn	Spring	Summer	Note	Discuss	Approve
Standing Agenda Items											
1	Welcome, Apologies & Declaration of Interests	Y	Every Meeting			X	X	X	X		
2	Minutes & Matters Arising	Y	Every Meeting			X	X	X			X
3	Inter Committee Referral	N	Every Meeting			X	X	X		X	
4	**Membership & Recruitment Update:** - Terms of Office & Succession Planning - Committee Membership - Governor Recruitment	Y	Every Meeting			X	X	X		X	
5	**Governance Review & Improvement:** - Governance Improvement Plan - Progress Update - External Review of Governance *(every 3 years)* - Annual Board Review & Committee Effectiveness *(except for every third year)*	Y	Every Meeting			X	X	X		X	
6	**SPH Performance & Remuneration:** - Monitoring and review of changes in the sector relating to pension arrangements for senior staff, remuneration of chairs/governors	Y	Every Meeting			X	X	X		X	
7	**National Policy, Legislative Developments & Governance Best Practice Update**	N	Every Meeting			X	X	X		X	
8	**Reputation & Brand Update** - *Verbal*	N	Every Meeting			-	X	X		X	
Term Specific Agenda Items											
9	**Governor Recruitment:** - Staff Governor Elections - Student Governor Elections	Y	Annual - Autumn	Oct-26		X			X	X	
10	**SPH Performance & Remuneration:** ***[Confidential]*** - Performance (2025-26) - Objectives (2026-27) - Pay and terms & conditions	Y			Y	X				X	X
11	**Governance Review & Improvement:** - Governance Improvement Plan - *refresh*	Y			Y			X		X	X
12	**Governance Audit (*every 2-3 years*):** - Scope & Approach	Y				*X*				X	
13	**Governance Review & Improvement** - Governor Annual 1:1 Conversations - Annual Board Self Assessment Review Planning	Y	Annual - Spring	Feb-27			X		X	X	
14	Review of Director of Governance Independence	Y			Y		X			X	X

Governance, Performance & Reputation Committee: Cycle of Business - 2026-27

#	Item	Statutory Requirement	Frequency	Next Review	Recommend to Board	Term			Action		
						Autumn	Spring	Summer	Note	Discuss	Approve
15	**Governance Review & Improvement:** - Skills Audit Results - Board & Committee Effectiveness - Chair of the Board Annual Review - Summary Desktop Review	Y	Annual - Summer	May-27	Y			X		X	X
16	Priority KPIs for Board Reporting – 2027-28	Y			Y			X		X	X
17	**Governance Matters:** - GP&R Committee Terms of Reference (2027-28) - Special Committee Terms of Reference (2027-28) - Cycle of Business (2027-28) - Schedule of Meetings (2027-28)	Y			Y			X	X	X	X
Annual Reports											
18	Compliance with the AoC Code of Good Governance	Y	Annual	May-27	N			X			X
19	Compliance with the DfE's Publication Requirements for College Websites	Y	Annual	May-27	N			X			X
20	Declarations of Interest Register	Y	Annual	Oct-26	Y	X					X
21	Governance, Performance & Reputation Report	Y	Annual	Oct-26	Y	X					X
22	Mapping Against the Senior Post Holder Remuneration Code	Y	Annual	Oct-26	N	X					X
23	Reputation & Brand Report	N	Annual	Oct-26	Y	X					X
Strategies & Master Plans											
24	Board Risk Appetite	N	Annual	Oct-26	Y	X				X	X
25	Community Engagement & Communications Master Plan	N	Every 4 Years	May-29	*Y*			*X*		*X*	*X*
Policies & Key Documents											
26	Code of Conduct For Corporation Members (Eversheds)	Y	Every 2 Years	Oct-26	Y	X					X
27	Code of Good Governance (AoC)	N	Ad hoc	TBC	Y		*X*				X
28	Governor Handbook	N	Every 2 Years	Mar-28	***N***		*X*				***X***
29	Governor Networking & Development Programme	N	Annual	Oct-26	N	X					X
30	Governor Recruitment & Succession Planning Policy	Y	Every 2 Years	Mar-28	***N***		*X*				***X***
31	Governor Visits Policy	N	Every 2 Years	Oct-26	N	X					X
32	Instrument & Articles of Government	Y	Every 2 Years	Oct-26	Y	X					X
33	New Governor Mentoring Policy	N	Every 3 Years	Mar-28	***N***		*X*				***X***
34	Scheme of Delegation	Y	Annual	May-27	Y			X			X
35	SPH Capability Procedure	Y	Every 3 Years	Jun-28	***N***		*X*				***X***
36	SPH Disciplinary Procedure	Y	Every 3 Years	May-27	N			X			X
37	SPH Grievance Procedure	Y	Every 3 Years	May-27	N			X			X
38	SPH Remuneration Code (AoC)	Y	Every 3 Years	Oct-26	Y	X					X
39	Standing Orders	Y	Annual	May-27	Y			X			X

Resources Culture & Impact Committee: Cycle of Business - 2026-27

#	Item	Statutory Requirement	Frequency	Next Review	Joint Review				Recommend to Board	Term			Action		
					ARaC	CS&Q	E&MP	RC&I		Autumn	Spring	Summer	Note	Discuss	Approve
Standing Agenda Items															
1	Welcome, Apologies & Declaration of Interests	Y	Every Meeting							X	X	X	X		
2	Minutes & Matters Arising	Y	Every Meeting							X	X	X			X
3	Inter Committee Referral	N	Every Meeting							X	X	X		X	
4	**RC&I Committee Finance & People Reports:** - KPIs - Finance Update, including Management Accounts - People & Culture Update - Capital Development Projects Update - Environmental & Sustainability Monitoring Update *(may be verbal)*		Every Meeting							X	X	X		X	
Term Specific Agenda Items															
5	**College Year-End Audited Accounts 2025-26, to include:** - Annual Report & Financial Statement - Draft Letter of Representation - External Auditor's Report to the Corporation	Y	Annual - Autumn	Nov-26	X			X	Y	X				X	X
6	Student Union Accounts & Budget Setting	Y						X	N	X				X	X
7	Draft Budget 2026-27, including Pay Award	Y	Annual - Summer	Jun-27					Y			X		X	X
8	Priority KPIs for Board & Committee Reporting – 2027-28	Y							Y			X			X
9	College Financial Forecast Return (CFFR) Submission - 2027	Y							Y			X			X
10	**Governance Matters:** - RC&I Committee Terms of Reference - 2027-28 - Schedule of Meetings - 2027-28 - Cycle of Business - 2027-28	Y							Y			X	X	X	X
Strategies & Master Plans															
11	Five Year Financial Plan	Y	Annual	Jun-27					Y			X		X	X
12	People & Culture Master Plan	N	Every 4 Years	Nov-28					Y	*X*				X	X
Annual Reports															
13	Commercial Report	N	Annual	Jun-27				X	Y			X			X
14	Diversity, Equity, Inclusion & Belonging Report & Action Plan - 2026-27	Y	Annual	Nov-26		X		X	Y	X					X
15	Environmental & Sustainability Report - 2026-27	N	Annual	Nov-26			X		Y	X					X
16	Gender Pay Gap Report - 2026-27	Y	Annual	Jun-27				X	Y			X			X
17	Health, Safety & Welfare Report	Y	Annual	Mar-27	X			X	Y		X				X
18	Senior Post Holder & Governor Expenses - 2025-26	Y	Annual	Nov-26					N	X					X
19	Subcontracting & Partnership Arrangements - 2027-28	Y	Annual	Jun-27					Y			X			X

Resources Culture & Impact Committee: Cycle of Business - 2026-27

#	Item	Statutory Requirement	Frequency	Next Review	Joint Review				Recommend to Board	Term			Action		
					ARaC	CS&Q	E&MP	RC&I		Autumn	Spring	Summer	Note	Discuss	Approve
Policies & Key Documents															
20	Arrangements for Obtaining The Views of Staff & Students	Y	Every 2 Years	Mar-27		X		X	Y		X				X
21	Bad Debt Policy	N	Annual	Nov-27				*X*	***N***	*X*					X
22	Cash & Treasury Management Policy	Y	Every 2 Years	Jun-27	X			X	Y			X			*X*
23	Disposal of College Property Policy	Y	Every 3 Years	Jun-28				*X*	***N***			*X*			***X***
24	Diversity, Equity, Inclusion & Belonging Policy	Y	Every 3 Years	Mar-27		*X*		*X*	*Y*		*X*				*X*
25	Environmental & Sustainability Policy	N	Every 3 Years	Mar-28			*X*	*X*	*Y*		*X*				*X*
26	Expenses Policy	N	Every 3 Years	Mar-28				*X*	*Y*		*X*				*X*
27	Financial Regulations	Y	Annual	Nov-26	X			X	Y	X					X
28	Health, Safety & Welfare Policy	Y	Annual	Mar-27	X			X	Y		X				X
29	Risk Management Policy & Framework	Y	Every 3 Years	Jun-28	X			X	Y			*X*			X
30	Student Support Funds Policy	N	Annual	Jun-27				X	**N**			X			**X**
31	Tuition & Other Fees Policy	Y	Annual	Mar-27				X	Y		X				X

ESCG Board & Committee Policy Schedule - 2026-27

#	Item	Statutory Requirement	Frequency	Next Review	Lead Officer(s)	Recommended By					Term			Action	Board Approval?
						ARaC	CS&Q	E&MP	GP&R	RC&I	Autumn	Spring	Summer	Approve	
Policies & Key Documents															
1	Anti-Bribery, Corruption & Fraud Policy	Y	Every 3 Years	Jun-28	COO/EDoF	*X*							*X*	*X*	Y
2	Arrangements for Obtaining The Views of Staff & Students	Y	Every 2 Years	Mar-27	DoG/DoP/AP-SE		X			X		X		X	Y
3	Bad Debt Policy	N	Annual	Nov-27	EDoF					*X*	*X*			*X*	**N**
4	Careers, Education & Guidance Policy	Y	Every 2 Years	Nov-26	AP-SE		X				X			Note	**N**
5	Cash & Treasury Management Policy	Y	Every 2 Years	Jun-27	EDoF	X				X			X	X	Y
6	Code of Conduct For Corporation Members (Eversheds)	Y	Every 2 Years	Oct-26	DoG				X		X			X	Y
7	Code of Good Governance (AoC)	N	Ad hoc	TBC	DoG				X			X		X	Y
8	Complaints Policy	Y	Every 3 Years	Jun-29	DP		*X*						*X*		Y
9	Data Protection Policy	Y	Every 3 Years	Mar-28	COO/DoM&D	*X*						*X*		*X*	Y
10	Disaster Recovery & Business Continuity Plan	Y	Every 3 Years	Mar-28	COO/DoE&S	*X*						*X*		*X*	Y
11	Disposal of College Property Policy	Y	Every 3 Years	Jun-28	EDoF					*X*			*X*	*X*	***N***
12	Diversity, Equity, Inclusion & Belonging Policy	Y	Every 3 Years	Mar-27	DP/AP-SE		X			X		X		X	*Y*
13	Environmental & Sustainability Policy	N	Every 3 Years	Mar-28	COO/DoFM			*X*		*X*		*X*		*X*	*Y*
14	Expenses Policy	N	Every 3 Years	Mar-28	EDoF					*X*		*X*		*X*	*Y*
15	Financial Regulations	Y	Annual	Nov-26	EDoF	X				X	X			X	Y
16	Freedom of Information Policy	Y	Every 3 Years	Nov-27	COO	*X*					*X*			*X*	*Y*
17	Freedom of Speech & Expression Policy	Y	Every 3 Years	Nov-26	DoG	X					X			X	*Y*
18	Gifts, Hospitality & Declaration of Interests Policy	Y	Every 3 Years	Nov-28	EDoF/DoG	*X*					*X*			*X*	Y
19	Governor Handbook	N	Every 2 Years	Mar-28	DoG				*X*			*X*		*X*	***N***
20	Governor Networking & Development Programme	N	Annual	Oct-26	DoG				X		X			X	**N**
21	Governor Recruitment & Succession Planning Policy	Y	Every 2 Years	Mar-28	DoG				*X*			*X*		*X*	***N***
22	Governor Visits Policy	N	Every 2 Years	Oct-26	DoG				X		X			X	**N**
23	Health, Safety & Welfare Policy	Y	Annual	Mar-27	COO/DoFM	X				X		X		X	Y
24	Instrument & Articles of Government	Y	Every 2 Years	Oct-26	DoG				X		X			X	Y
25	New Governor Mentoring Policy	N	Every 3 Years	Mar-28	DoG				*X*			*X*		*X*	***N***
26	Procurement Policy	Y	Every 3 Years	Oct-26	EDoF	X					X			X	*Y*
27	Risk Management Policy & Framework	Y	Every 3 Years	Jun-28	COO	*X*				*X*			*X*	*X*	*Y*
28	Safeguarding & Prevent Policy	Y	Annual	Nov-26	EDoC&S/AP-SE		X				X			X	Y
29	Scheme of Delegation	Y	Annual	May-27	DoG				X				X	X	Y
30	SPH Capability Procedure	Y	Every 3 Years	Jun-28	DoPS				*X*				*X*	*X*	***N***
31	SPH Disciplinary Procedure	Y	Every 3 Years	May-27	DoPS				X				X	X	**N**
32	SPH Grievance Procedure	Y	Every 3 Years	May-27	DoPS				X				X	X	**N**
33	SPH Remuneration Code (AoC)	Y	Every 3 Years	Oct-26	DoPS				X		X			X	Y
34	Standing Orders	Y	Annual	May-27	DoG				X				X	X	Y
35	Student Support Funds Policy	N	Annual	Jun-27	EDoF					X			X	X	**N**
36	Student Union Constitution	Y	Every 3 Years	Nov-26	EDoC&S/AP-SE		X				X			X	*Y*
37	Subcontracting & Supply Chain Policy	Y	Annual	Jun-27	VP-BD	X							X	X	Y
38	Tuition & Other Fees Policy	Y	Annual	Mar-27	EDoF					X		X		X	Y
39	Whistleblowing Policy & Procedure	N	Every 3 Years	Jun-28	COO/DoP	*X*							*X*	*X*	Y