

Person Specification

Chair of the Corporation Board

	Essential	Desirable
Knowledge/ Experience	<ul style="list-style-type: none"> • Significant executive management and leadership experience • Experience of leading successful change programmes in complex organisations • Experience of taking a broad-based view of issues and events and their short and long-term impact through direct experience of working at a senior level • Excellent communication skills to deal effectively with a wide range of people both within the College and with other organisations and individuals • Experience of realising an organisation's commitment to excellence through its strategic aims • An understanding of the education sector and the aims and purposes of further education • An understanding of the legal and regulatory framework in further education 	<ul style="list-style-type: none"> • Significant executive management and leadership experience in the education sector, preferably FE/skills • Experience of holding a responsible position on a board, committee or other similar group • Experience of leading a Board, committee or group whilst in the role of Chair
Skills/Abilities	<ul style="list-style-type: none"> • Ability to chair meetings of the Corporation, facilitating discussion by members and enabling efficient determination of actions and decisions • Ability to make a positive contribution to the team, valuing and respecting others' expertise and contribution • Ability to understand and challenge written or verbal reports • Ability to promote our excellent reputation and behave appropriately and professionally in meetings • Ability positively to manage differences of opinion and effect collective responsibility for decision making 	<ul style="list-style-type: none"> • Knowledge of the obligations of charitable trustees

	<ul style="list-style-type: none"> • Ability to recognise and further develop the diverse talents and contributions of individual Board members 	
Essential Special Requirements	<ul style="list-style-type: none"> • Compelling passion and dedication to improve education and training across East Sussex. • Commitment to the College and its role in relation to the communities it serves. • Availability for attendance at meetings and other events. • Responsibility for ensuring the promotion and safeguarding the welfare of children, young people and vulnerable adults and for raising any concerns • Willingness continuously to update skills and knowledge • Understanding how to promote equality and diversity within the role • Willingness to work in line with the Nolan Principles of Public Life (attached) and Code of Conduct • Willingness to obtain DBS at enhanced level and to provide evidence of the right to live and work in the UK 	<ul style="list-style-type: none"> • Willingness to attend occasional regional meetings with other governors