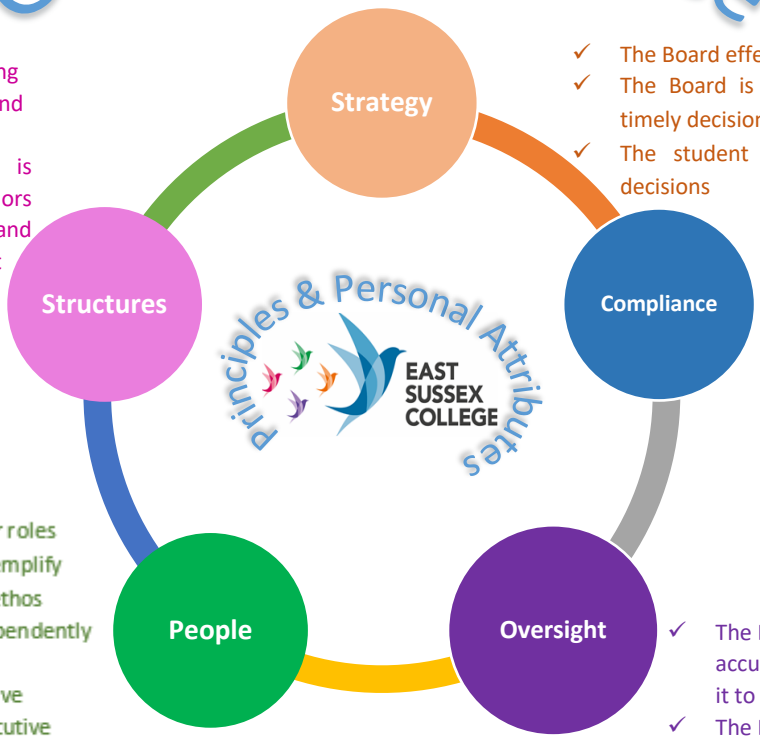
# Good Governance




**Strategy**

- ✓ The Board effectively shapes and influences strategy
- ✓ The Board is effective at making evidence based, timely decisions
- ✓ The student experience is central to all Board decisions

**Structures**

- ✓ Agendas and supporting documents are clear and focused
- ✓ Board induction is effective and Governors benefit from Board and personal development

**Compliance**

- ✓ Governors understand and satisfy the Board's legal, regulatory and financial requirements
- ✓ There are sufficient compliance checks on statutory and contractual requirements, including SEND and Safeguarding
- ✓ The Board has sufficient assurance about performance and delivery of its objectives

**People**

- ✓ Governors understand their roles and responsibilities and exemplify College culture, value and ethos
- ✓ Governors add value, independently and collectively
- ✓ Governors provide supportive challenge and hold the Executive Team to account
- ✓ The Board has an appropriate range of expertise, skills and experience and succession plans in place

**Oversight**

- ✓ The Board rigorously analyses relevant, accurate and triangulated data and uses it to inform decision making
- ✓ The Board drives financial efficiency
- ✓ The Board implements best practice self-evaluation to drive improvement
- ✓ Risk management and internal control systems are robust

## Principles & Personal Attributes

**Accountability**
**Selflessness**
**Integrity**
**Objectivity**
**Openness**
**Honesty**
**Leadership**

**Clarity**
**Connectivity**
**Confidence**
**Complacency (Lack of)**
**Consistency**
**Cohesion**
**Challenge**
**Creativity**
**Celebration**
**Care**