

Following current government guidelines on booking foreign travel please see important information below about booking holidays abroad until restrictions ease:

Please ensure that you are following all current government advice regarding foreign travel.

### What are the rules on re-entering the UK?

Information on what to do when re-entering the UK can be found here <u>https://www.gov.uk/uk-border-control</u>. Key headlines are outlined below:

**Green:** arrivals must take a pre-departure test as well as a PCR test on or before day two of their arrival back into England. You don't have to quarantine when you return home unless you receive a positive result. Nor do you have to take any additional tests.

Amber: arrivals must quarantine at home for a period of 10 days and take a pre-departure test and a PCR test on day two and day eight with the option for <u>Test to Release</u> on day five to end self-isolation early.

**Red:** arrivals will be subject to <u>restrictions currently in place for 'red list' countries</u> which include a 10-day stay in a managed <u>quarantine hotel</u>, pre-departure testing and PCR testing on day two and eight.

#### Which countries are on which list?

Confirmation of which countries are designation as red, amber and green can be found here <u>https://www.gov.uk/guidance/red-amber-and-green-list-rules-for-entering-england</u>

There are no quarantine restrictions for anyone travelling from Ireland, the Isle of Man and the Channel Islands.

## If I have had both jabs can I avoid quarantine?

No. While having had both jabs may well open doors for UK citizens abroad, the government has not made any provision for people who have completed a course of vaccinations to be excused some or all of the restrictions on returning to the UK.

# If I am going to a country which currently requires quarantine what should I do?

- You should book your annual leave in the usual way through MyView and await authorisation from your line manager
- If your leave request is likely to involve foreign travel then follow up with a further conversation with your line manager to ensure full consideration is given to planning for a period of quarantine. They will discuss the individual circumstances surrounding your overseas travel with you (e.g. purpose of travel, when travel arrangements were made etc.).
- Dependant on the individual circumstances, a range of options for the quarantine will be considered. Such options may include but may not be limited to working remotely, taking extended annual leave, having a period of unpaid leave, making up the time
- Please note it cannot be assumed that this period of quarantine will be paid you need to check before you make final decisions to travel.



## Do I have to quarantine?

Yes - Anyone who is asked to quarantine must self-isolate unless they are exempted from the rules. Anyone who doesn't report for work must follow the absence reporting procedure.

## Am I entitled to sick pay if I have to quarantine?

Not necessarily – if you have to quarantine but are not sick or displaying coronavirus symptoms then you are not entitled to occupational or statutory sick pay during this period of quarantine

### Who can I contact if I have further questions?

Contact your local HR Adviser or line manager if you have any further questions or require more specific advice and guidance

HR Team Roles & Contact Info